

At the 2009 General Convention, a Resolution was passed to publish the actions of the General Executive Council following the approval of the minutes. The GEC met by teleconference on January 12th, 2022, and in Las Vegas, Nevada on March 2nd, 2022, and San Francisco, California, on August 3-5, 2022, and the minutes of those meetings were approved by the GEC. In addition, the GEC took actions by mail ballot throughout the year, which are listed at the end of the meeting motions.

At the January 2022 GEC Meeting the following motions were approved:

Moved, seconded and carried to approve the July 2021 GEC Meeting Minutes

Moved, seconded and carried to endorse Liz Shuler for President of the AFL-CIO

Moved, seconded and carried to approve a full subsidy for an organizer for Local 103 through 2022

Moved, seconded and carried to approve a 50% subsidy for an organizer for the NWRC at the Local 66 rate

Moved, seconded and carried to approve a second 50% subsidy for an organizer for siding and decking for Local 30

Moved, seconded and carried to approve a full subsidy for a second organizer in Local 177 for one year, contingent upon Director of Organizing Darrell Roberts' review and evaluation

Moved, seconded and carried to deny the Southwest/Gulf Coast Regional Council's proposed amendment to its bylaws

Moved, seconded and carried to approve the 2022 Budget, to include giving the General President the authority to review and approve the \$125,000 grants for the three regional councils

Moved, seconded and carried to postpone the two-cent increase in per capita working dues set to take effect July 1, 2022

Moved, seconded and carried to approve a 1.38% increase in salary to IA Sheet Metal officer and staff salaries and to approve the \$436.50 work assessment pursuant to the Top 30 survey

Moved, seconded and carried to approve the publishing of the 2021 GEC motions in the Loop

Moved, seconded and carried to approve the second and third quarter 2021 Finance Committee minutes

Moved, seconded and carried to approve amendments to the Record Retention and Destruction Policy

Moved, seconded and carried to accept the 2020 audited financial statements

Moved, seconded and carried to approve the reduction in dues for TD Local 1590

At the March 2022 GEC Meeting the following motions were approved:

Moved, seconded and carried to approve the Recommendation on Directors Working from D.C. Headquarters and to give the General President latitude to implement the recommendation over time and to develop an updated home office policy

Moved, seconded and carried to approve the appointment of Louise Medina to Director of Special Projects

Moved, seconded and carried to approve the appointment of Michael Coleman to Trustee of the Staff Pension Fund

At the August 2022 GEC Meeting the following motions were approved:

Moved, seconded and carried to extend the UNITE HERE program through the end of 2023

Moved, seconded and carried to reimburse NABTU for the \$200,000 reward it issued for information that leads to the conviction of the person who left a noose on a jobsite, if it is a SMART member

Moved, second and carried to approve the purchase of a customer relationship management (CRM) program and to amend the 2022 SMART budget by re-purposing the money set aside for hiring an Administrative Assistant for the Organizing Department to be used instead to hire a CRM researcher

Moved, seconded and carried to increase the budget for remodeling the Washington, D.C. headquarters to \$4.5 million plus an additional 10% for contingencies

Moved, seconded and carried to approve the appointment of Michael Skrypnyk as International Representative

Moved, seconded and carried to approve the January 2022 GEC minutes

Moved, seconded and carried to approve the March 2022 GEC minutes

Moved, seconded and carried to approve the Finance Committee minutes from the fourth quarter of 2021 and the first quarter of 2022

Moved, seconded and carried to approve replenishing workforce incentives to \$5 million by adding \$3.8 million for the next three years, inclusive of signing bonuses, increased mileage payments, and establishing production incentives

Moved, seconded and carried to approve changes to expense policies to account for updated titles, remote work and increased automotive costs, and to annually revisit the expense policies to account for inflation

Moved, seconded and carried to hire Nathan Smetana and to give Sean Martz a \$7,500 raise

Moved, seconded and carried to uphold the General President's decision and deny the appeal of Robert Strong, Jr.

Moved, seconded and carried to authorize the General President to spend additional money on the most suitable organizing leads program beyond what was previously authorized for CRM, if necessary

Moved, seconded and carried to amend the June 24, 2022, decision of the General Executive Council, which revoked SMART Local 394-TD's charter and transferred its members, funds and jurisdiction to SMART Local 212-TD with its Local Committees of Adjustment intact, to state that its Local Committees of Adjustment will be merged into Local 212-TD's Local Committee of Adjustment-049A because of the duplicate jurisdiction between them

Moved, seconded and carried to adjust the 2022 budget by adding a communications assistant for the Canadian Affairs Department whose hiring will be overseen by the General President

Moved, seconded and carried to approve a subsidized organizer for Local 47 to cover the roofing and building enclosure sector, provided that the General President will review and approve the individual hired

Moved, seconded and carried to adjust the 2022 budget by adding a \$500,000 line item for contractor and owner relations development, provided that any spending shall be contingent upon the approval of the General President

Moved, seconded and carried to appoint Jeremy Ferguson to Trustee of the Local Unions and Councils Pension Fund

Moved, seconded and carried to appoint John Daniel to Chair of the Stabilization Agreement of the Sheet Metal Industry

Moved, seconded and carried to appoint Kolby Hanson to Trustee of the Stabilization Agreement of the Sheet Metal Industry

Moved, seconded and carried to appoint Tim Miller to Trustee of the International Certification Board

Moved, seconded and carried to appoint Thomas DeBartolo to Trustee of the International Certification Board

Moved, seconded and carried to have SMART match the donation made by attendees of the 2022 Leadership Conference to the California Fire Foundation

Moved, seconded and carried to adjust the 2022 budget by increasing the amount of money to assist the Western States Council with its costs for ventilation verification efforts by \$20,000, and giving the General President the authority to approve an additional \$20,000 if it is needed

By Mail Ballot

By Mail Ballot on March 30, 2022, the GEC took the following actions:

1. The General Executive Committee approved an extension of a full production organizing subsidy to SMART Local 480.
2. The General Executive Committee approved a full Building Trades organizing subsidy to SMART Local 4 for one year.

By Mail Ballot on April 25, 2022, the GEC took the following actions:

The General Executive Committee approved the extension of the change in the monthly deductions of H&W costs for the Transportation Division office employees currently working under the OPEIU agreement, monthly contributions being reduced to the amount of \$36.92 per bi-weekly period by means of a memorandum of understanding (MOU). The extension will last through the end of the agreement term on October 17, 2022.

By Mail Ballot on May 16, 2022, the GEC took the following actions:

The General Executive Committee approved the appointment of Sam White as Director of Education for the International, effective as soon as reasonably possible.

By Mail Ballot on June 3, 2022, the GEC took the following actions:

The General Executive Committee approved the appointment of Sharon Walker as International Organizer for Production, effective as soon as reasonable possible.

By Mail Ballot on June 24, 2022, the GEC took the following actions:

The General Executive Committee approved the revocation of the charter of SMART Transportation Division Local 394.

By Mail Ballot on July 7, 2022, the GEC took the following actions:

1. The General Executive Committee approved the appointment of John Daniel as Eleventh General Vice President of the International, effective August 1, 2022.
2. The General Executive Committee approved the appointment of Larry Kinzie as International Representative for Industry Projects, effective as soon as reasonable possible.
3. The General Executive Committee approved the appointment of John Christiansen as International Representative for Region VI, effective September 1, 2022.
4. The General Executive Committee approved the appointment of J. Scott Parks as Chief International Representative, effective September 1, 2022.

By Mail Ballot on July 18, 2022, the GEC took the following actions:

The General Executive Committee approved the appointment of Mike Mooney as International Representative for Region IV, effective September 1, 2022.

By Mail Ballot on October 11, 2022, the GEC took the following actions:

The General Executive Committee approved an allocation of \$50,000 of strike benefits to workers at UTLX in advance of a strike vote.

By Mail Ballot on November 7, 2022, the GEC took the following actions:

The General Executive Committee approved the extension of a 50% Building Trades organizer subsidy to SMART Local 5 for a period of one year.

By Mail Ballot on November 29, 2022, the GEC took the following actions:

1. The General Executive Committee approved the appointment of Robert Butler, Jr., as Tenth General Vice President for the International, effective December 1, 2022.

2. The General Executive Committee approved the appointment of Timothy Miller as Eleventh General Vice President for the International, effective December 1, 2022.
3. The General Executive Committee approved the purchase of HubSpot Platform, a Custom Relationship Management (CRM) software, for 100 seats per year to assist in meeting future workforce needs.

By Mail Ballot on December 3, 2022, the GEC took the following actions:

1. The General Executive Committee approved the appointment of William Scott as an International Organizer in Region III, effective January 1, 2023.
2. The General Executive Committee approved the appointment of William Solorzano as an International Organizer in Region III, effective January 1, 2023.

By Mail on December 9, 2022, the GEC took the following actions:

The General Executive Committee approved the appointment of David Bernett as International Representative for Region I, effective January 1, 2023.