

# International Association of Sheet Metal, Air, Rail and Transportation Workers

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**Michael Coleman**  
General President

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Brothers and Sisters:

The next round of National Negotiations with the class I freight railroads is set to begin on or after November 1, 2024, when Section 6 notices can be served. While SMART has been preparing for this, we need your help so that we can negotiate in your best interest. We ask that you please complete the following [survey](#).

The survey takes approximately 10 minutes to complete and can be done via computer or your smartphone. It is intended only for SMART-MD Members and is not meant to be shared with or completed by anyone in management, including managers who pay seniority retention fees to maintain their seniority on the railroad. We do ask that you encourage your fellow SMART-MD brothers and sisters to also complete the survey.

The survey will remain open through Friday, August 2, 2024. Your answers will be used to inform and influence how SMART negotiates in the upcoming round of National Negotiations.

SMART is your union, and we need your insight and opinions to help us develop proposals and solutions for national negotiations. Thank you for taking the time to complete the survey.

In solidarity,

A handwritten signature in black ink that reads "Michael Coleman". The signature is written in a cursive, flowing style.

Michael Coleman  
General President