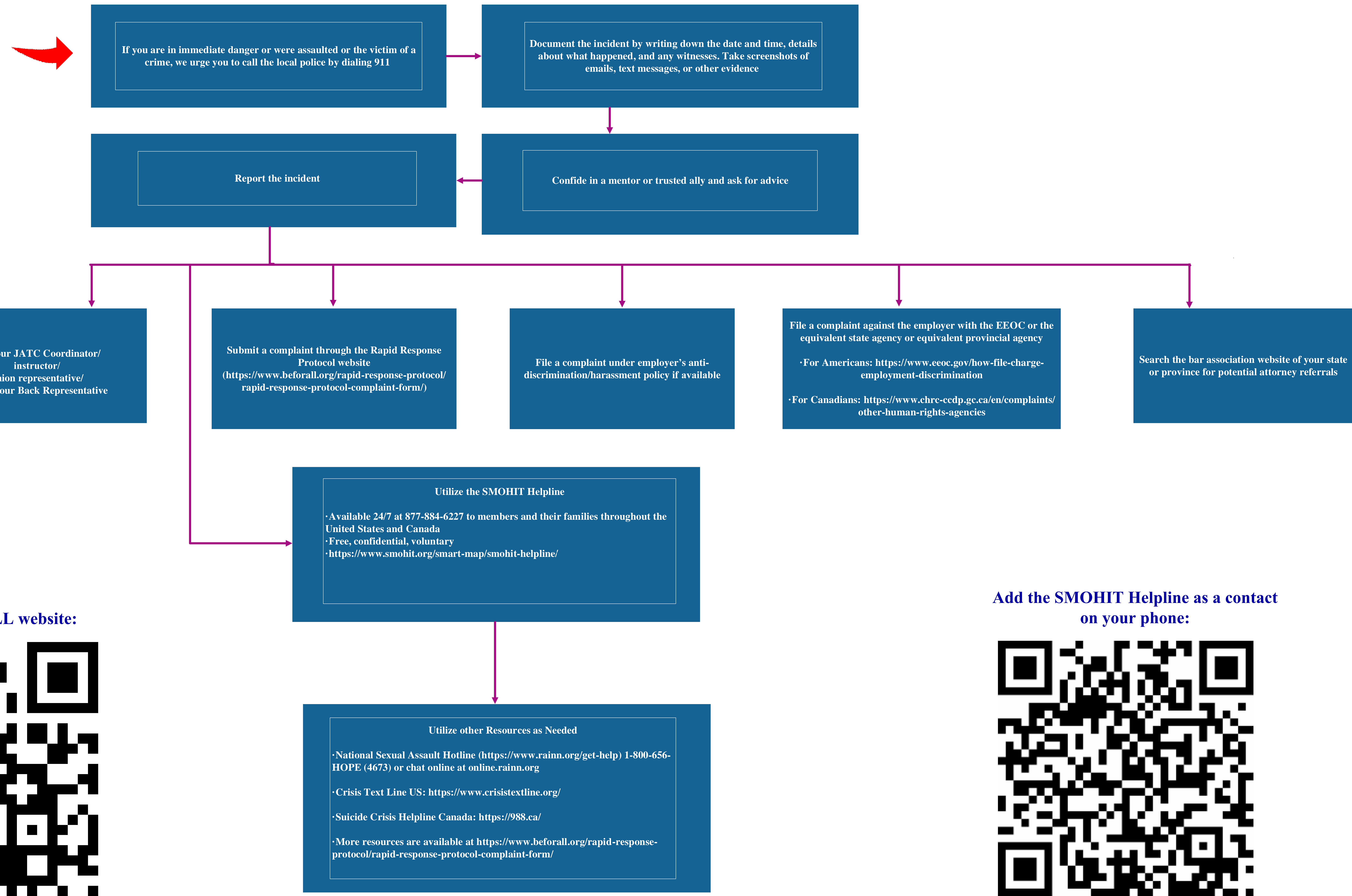




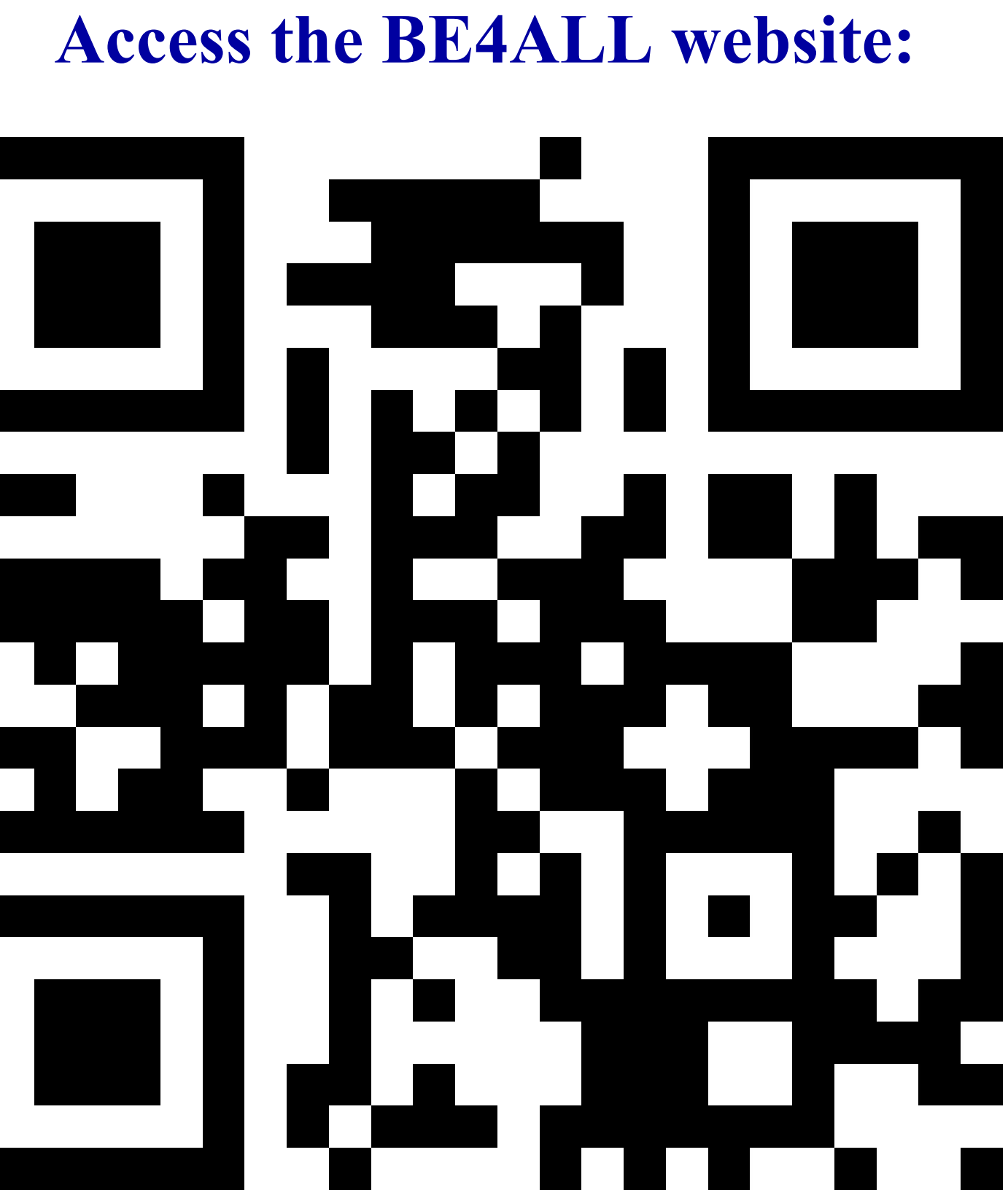
### RAPID RESPONSE FLOW CHART *Sheet Metal Apprentice*

An incident of bias, harassment, discrimination, hazing, bullying or other misconduct occurs to you at the training center or on the job.  
What should you do?



**Potential topics of discussion:**

- Ask about filing a grievance
- Ask about filing a complaint under the employer's anti-discrimination/harassment policy
- Ask about other options



**Utilize other Resources as Needed**

- National Sexual Assault Hotline (<https://www.rainn.org/get-help>) 1-800-656-HOPE (4673) or chat online at [online.rainn.org](https://www.rainn.org)
- Crisis Text Line US: <https://www.crisistextline.org/>
- Suicide Crisis Helpline Canada: <https://988.ca/>
- More resources are available at <https://www.beforall.org/rapid-response-protocol/rapid-response-protocol-complaint-form/>