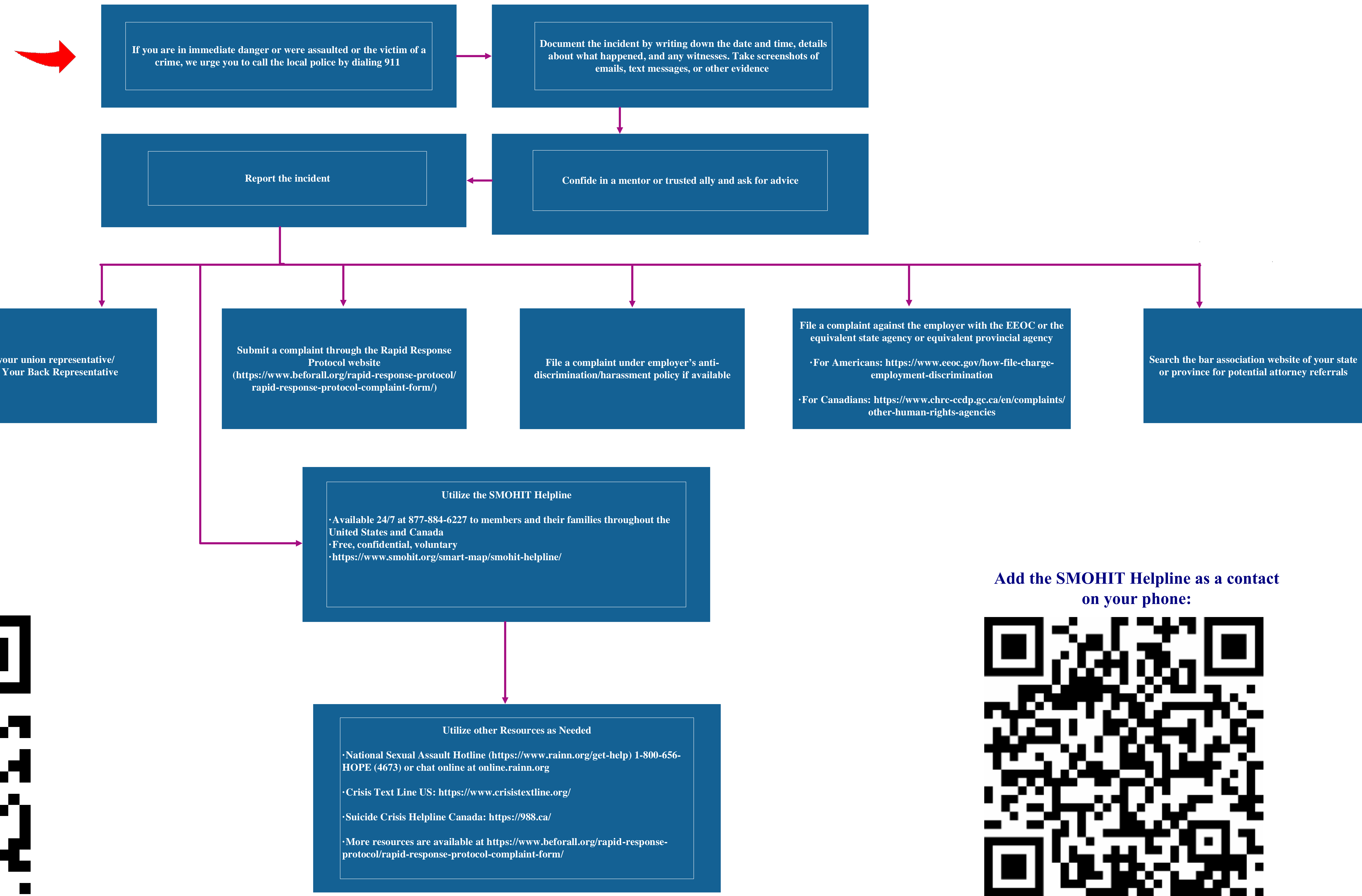




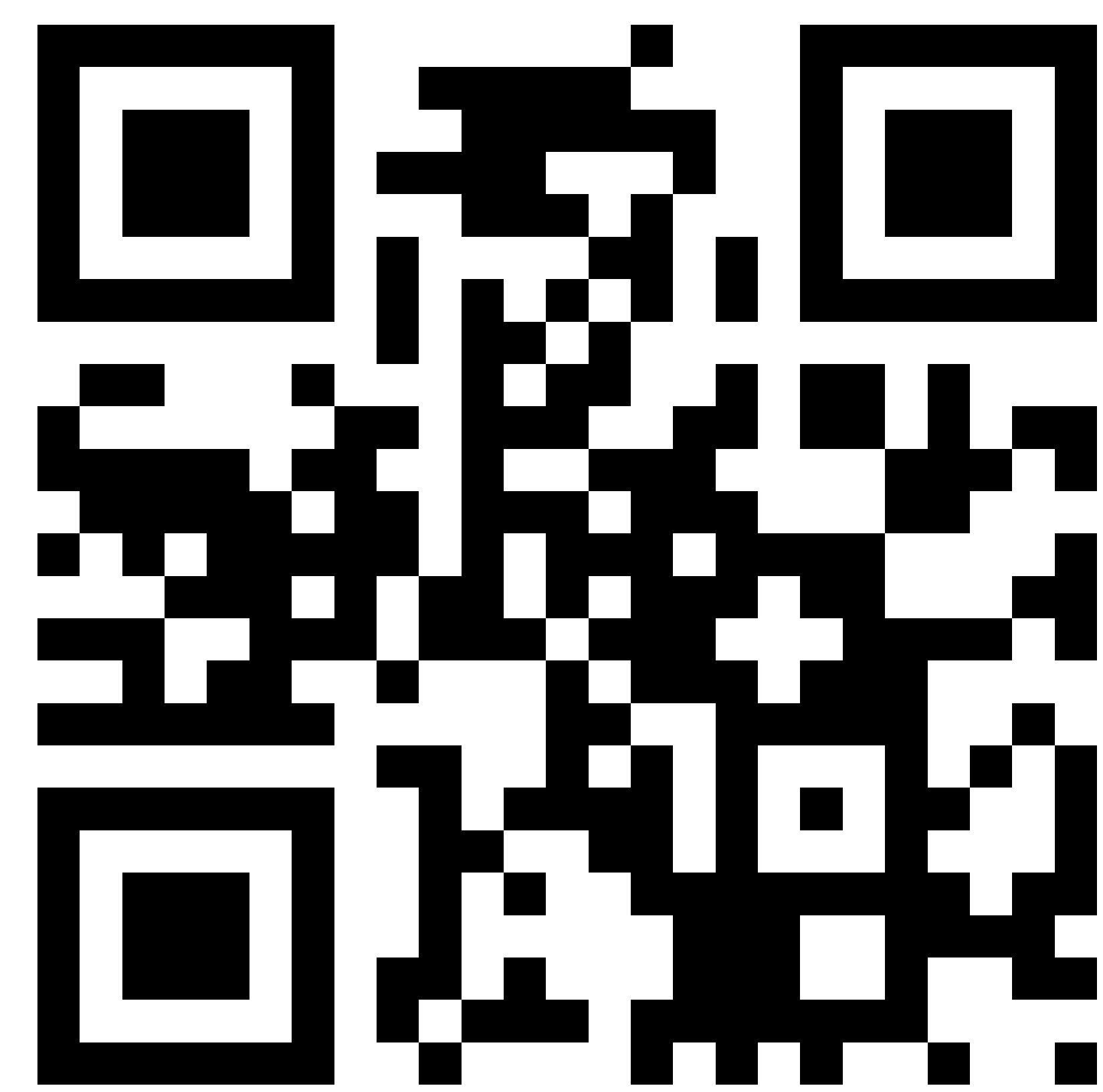
### RAPID RESPONSE FLOW CHART Sheet Metal Worker

An incident of bias, harassment, discrimination, hazing, bullying or other misconduct occurs to you on the job.  
What should you do?



**Potential topics of discussion:**  
·Ask about filing a grievance  
·Ask about filing a complaint under the employer's anti-discrimination/harassment policy  
·Ask about other options

Access the BE4ALL website:



Add the SMOHIT Helpline as a contact on your phone:

